

Job Title: Development Manager – Nordics

Location: Flexible

Company: Dais Energy Ventures

About Us:

Dais Energy Ventures is a leading player in the renewable energy sector, dedicated to advancing energy storage solutions across European markets. We are seeking a hands-on Development Manager to progress and originate projects across the Nordics, with a strong focus on land, grid, and permitting execution.

Responsibilities:

Project Development and Execution

- Identify and originate new battery energy storage opportunities, screening sites for technical, planning, and commercial viability.
- Take day-to-day ownership of projects from early-stage origination through to ready-to-build.
- Lead direct engagement with landowners (outreach, meetings, site visits) and negotiate land agreements (leases, options, purchases) through to signature.
- Manage grid connection application processes, coordinating with consultants and engaging with TSOs/DSOs as required.
- Oversee preparation and submission of planning/building permit applications, managing external consultants to deliver high-quality, timely outputs.
- Track project programmes and key milestones (land, grid, planning), ensuring steady progress and highlighting risks early.
- Support development of site layouts, battery sizing, and technical assumptions alongside internal and external technical teams.
- Contribute to financial inputs and support internal investment and due diligence processes.

Stakeholder Management and Delivery

- Build and maintain relationships with landowners, local authorities, grid operators, and development partners.
- Act as a key point of contact for external stakeholders and support meetings with municipalities and partners.
- Resolve project issues pragmatically to maintain development momentum.
- Co-ordinate internal inputs (technical, legal, finance) and manage consultants effectively.
- Provide clear internal updates on project status, risks, and next steps

General Skills:

- Proactive and hands-on, with a strong execution mindset.
- Confident communicator with good stakeholder management and negotiation skills.
- Organised and able to manage multiple projects simultaneously.
- Practical problem-solver with attention to detail.
- Commercially aware with solid numerical skills.

Qualifications and Experience:

- 3 - 5 years of experience in the renewables, infrastructure, investment, or energy sectors.
- Exposure to land acquisition, permitting, and/or grid connection processes.
- Understanding of project development lifecycle (battery storage, solar, or wind preferred).
- Familiarity with European energy markets; Nordic experience is advantageous.
- Proficient in written and verbal English and Danish communication, other European languages and advantage, particularly Finnish.

Benefits:

- Competitive compensation package.
- Opportunity to drive significant impact in the renewable energy industry.
- Collaborative work environment fostering professional development and growth opportunities.
- Existing office in Aalborg available as a base, with flexible working welcomed given the cross-jurisdictional nature of the role.

Contact, questions and application: Head of Nordic Development, Morten Pugholm Rasmussen, +45 60 89 42 84 Mortenrasmussen@daisenergy.com